



**Asper School of Business**  
*Faculty of Management*

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October 22, 2008

RE: Excalibur Case Competition in Human Resources – Application Request

Dear Student:

The Excalibur Case Competition in Human Resources will be held in Montreal on March 20<sup>th</sup> and 21<sup>st</sup>, 2009. The tournament is open to all Canadian universities and is considered by many to be the premier Human Resources case competition in Canada. It is my intention to put together a team of four students (three primary competitors and an alternate) to represent the I.H. Asper School of Business in the Excalibur Case Competition.

**Time Requirements:**

If selected for the team, you will be required to attend three-hour training sessions to be held once per week. The training sessions will likely be held at a time depending on the availability of the team members and coach. Training sessions will begin in December or January, again depending on the availability of successful candidates. The training sessions will focus on developing case analysis skills, understanding of specialized HR topics, and development of professional presentation skills. In addition to the training sessions, successful candidates will be assigned required readings to help them prepare for the competition. Consequently, the time commitment for successful candidates will be equivalent to taking one additional course during the semester.

**Eligibility Criteria (Very Important):**

To be eligible for this case competition, you must be a full-time undergraduate student in the I.H. Asper School of Business working toward a bachelor's degree with a major in Human Resources.

Unfortunately, the following restrictions apply to eligibility:

- Students who have held a FULL-TIME job for more than SIX CONSECUTIVE MONTHS in a human resources department as a manager, a professional or a technical employee are not allowed to compete.
- Students who have held a PART-TIME job (less than 20 hours per week) for more than 12 CONSECUTIVE MONTHS in a human resources department as a manager, a professional or a technical employee are not allowed to compete.
- Students with more than TWO YEARS FULL TIME work experience in a field other than human resources management or industrial relations are not allowed to compete.

**If you are interested:**

Send your applications to [fassina@cc.umanitoba.ca](mailto:fassina@cc.umanitoba.ca) with the following materials before 4:00 p.m. on November 7<sup>th</sup>:

1. Current resume or curriculum vitae including:

- A record of the Human Resource classes and the grade you received on any written component or oral presentation component of the class
- A record of any additional Human Resource training you have received
- A record of any Human Resources work experience (paid or volunteer)
- A record of any previous case competition experience
- Your expected degree completion date

2. A letter of intent outlining why you would like the opportunity to compete and why you believe you would make an effective and unique contribution to the team.

Sincerely,

Neil Fassina

Assistant Professor and Coach